

# **WESTMINSTER CITY COUNCIL**

## **STATEMENT OF DECISION**

### **SUBJECT: High-level reorganisation of the Environment and Leisure Department**

Notice is hereby given that, in accordance with Standing Order 40, the Director of Environment and Leisure has taken the following executive decision following the circulation of a report on the above mentioned subject to the Urgency Committee of the Cabinet.

#### **Summary of Decision:**

- (1) That the Property function be transferred from the Director of Environment and Leisure to the Director of Finance on 1<sup>st</sup> April 2004.
- (2) That the senior management structure for the Environment and Leisure Department, set out in Appendix 2 of the report be deleted and replaced with the management structure set out in Appendix 3 of the report at a date to be agreed between the Director of Environment and Leisure and the Head of Human Resources, with grades to be determined by the Head of Human Resources where appropriate.
- (3) That should it not be possible to re-deploy staff affected, they be declared redundant at a date to be agreed by the relevant Director and the Head of Human Resources and paid benefits in accordance with the procedures approved by the Policy and Resources Appointed Members Panel on 29<sup>th</sup> January 1993 and the Finance and Support Services Committee on 3<sup>rd</sup> February 1997
- (4) That authority be given for the Schedule of Delegations to Officers to be revised to reflect the changes arising from the proposed changes in departmental responsibilities.

#### **Reasons for Decision:**

The re-organisation will:

- Focus the scope of the Environment and Leisure department on “order” services whilst allowing for cross-departmental performance review and business planning.
- Reduce the Director’s span of control
- Bring together related service areas and functions within the department
- Achieve efficiency savings.

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