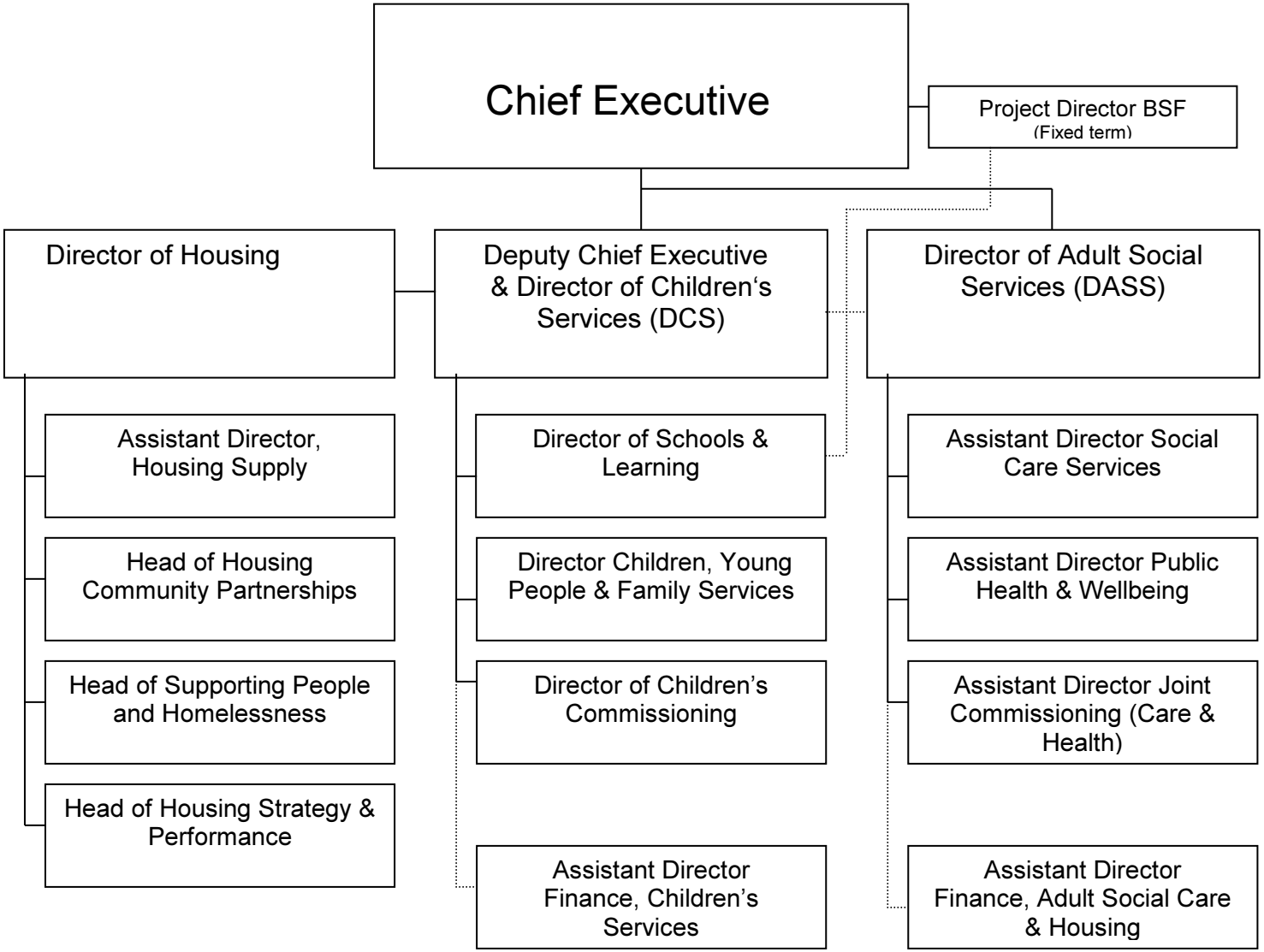Appendix 1: Existing Senior Management structure