Libraries and Archives - current structure
Tri-borough Library and Archive service
(Senior Management Team)

<table>
<thead>
<tr>
<th>WCC Pay scale &amp; equivalent</th>
<th>AS IS FTE</th>
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</thead>
<tbody>
<tr>
<td>Band 6</td>
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<tr>
<td>Band 5</td>
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<td>Band 4</td>
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<td>Band 3</td>
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<tr>
<td>Band 2</td>
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<td>Total</td>
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- Band 6 - WCC
  - SMG1 - H&F
  - HMGN003 - K&C
  - HMGN005 - K&C
  - HMGN011 - K&C

- Band 5 - WCC
  - SMG2 Z1 - H&F
  - SMG2 Z2 - H&F
  - HMGN041 - K&C
  - HMGN051 - K&C
  - HMGN061 - K&C

- Band 4 - WCC
  - P08 - H&F
  - P09 - H&F
  - PO10 - H&F
  - SMG3 - H&F
  - HMGN111 - K&C
  - HMGN121 - K&C

- Band 3 - WCC
  - PO1 - H&F
  - PO2 - H&F
  - PO3 - H&F
  - PO4 - H&F
  - PO5 - H&F
  - PO6 - H&F
  - PO7 - H&F
  - PO8 - H&F
  - SMG3 - K&C
  - SMG3 - K&C
  - HMGN111 - K&C
  - HMGN121 - K&C

- Band 2 - WCC
  - SO1 - H&F
  - SO2 - H&F
  - CSO1-SO2 - K&C
  - CSO1-SO2 - K&C

- Performance Officer
  - 1 FTE

- WCC Cultural partnership officer
  - 1 FTE

- Office Supervisor
  - 1 FTE

- Support Assistant
  - 2 FTE

- Performance Assistant
  - 1 FTE

- WCC Library communications officer
  - 0.5 FTE

- Service Development Officer
  - 1 FTE

- Tri-borough Director of Libraries and Archives
  - 1 FTE

- Tri-borough Reference, Information and Archives Manager
  - 1 FTE

- Tri-borough Operations Manager
  - 1 FTE

- Tri-borough Community Development Manager
  - 1 FTE
Operations team

- Tri-borough Operations Manager
  - Area Manager (West) 1 FTE
  - Area Manager (South) 1 FTE
  - Area Manager (North) 1 FTE
  - Area Manager RBKC 1 FTE
  - Area Manager LBHF 1 FTE

WCC Pay scale & equivalent AS IS FTE

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- Band 5 - WCC
- SMG2 Z1 - H&F
- SMG2 Z2 - H&F
- HMGN041 - K&C
- HMGN051 - K&C
- HMGN061 - K&C

- Band 3 - WCC
- PO1 - H&F
- PO2 - H&F
- PO3 - H&F
- PO4 - H&F
- PO5 - H&F
- PO6 - H&F
- PO7 - H&F
- DPO1-PO3- K&C
- EPO4-PO5- K&C

Not in scope
Area Manager (West)
Maida Vale site manager

Paddington Library Site Manager
1 FTE

Learning Support Librarian
2 FTE

Duty Supervisor
1 FTE

Queens Park Library Site Manager
1 FTE

Learning Support Librarian
1 FTE

Duty Supervisor
1 FTE

Senior Library Assistant
1.5 FTE

Library Assistants
1.82 FTE

Senior Library Assistant
1 FTE

Library Assistant
1.89 FTE

Sunday Assistants
0.44 FTE

WCC Pay scale & equivalent
AS IS FTE
Band 3
6
Band 2
18.38
Band 1
0.44
Total
24.82

• Band 3

• Band 2

• Band 1
Area Manager (South) & Pimlico site manager

- Charing Cross Site Manager 1 FTE
  - Learning Support Librarian 1 FTE
    - Duty Supervisor 1 FTE
      - Senior Library Assistant 2 FTE
        - Library Assistants 3.11 FTE
          - Sunday Assistants 0.39 FTE

- Victoria Library Site Manager 1 FTE
  - Learning Support Librarian 1.75 FTE
    - Duty Supervisor 1 FTE
      - Senior Library Assistant 2 FTE
        - Library Assistants 2.14 FTE
          - Sunday Assistants 0.33 FTE

Learning Support Librarian 2 FTE (1 FTE externally funded)
Duty Supervisor 1 FTE
Senior Library Assistant 3 FTE
Library Assistant 2.31 FTE (1 FTE externally funded)
Sunday Assistants 0.33 FTE

WCC Pay scale & equivalent

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<tr>
<th>Band 3</th>
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<td><strong>25.03</strong></td>
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Band 3
Band 2
Band 1

Not in scope
Area Manager (North) Marylebone site manager

Mayfair Library Site Manager 1 FTE
  Learning Support Librarian 0.5 FTE

St. John's Wood Site Manager 1 FTE
  Learning Support Librarian 1 FTE

Church Street Site Manager 1 FTE
  Learning Support Librarian 1 FTE

Church Street Site Manager 1 FTE
  Duty Supervisor 1 FTE
  Senior Library Assistant 1.5 FTE
  Library Assistants 1.25 FTE
  Sunday Assistants 0.22 FTE

St. John's Wood Site Manager 1 FTE
  Duty Supervisor 1 FTE
  Senior Library Assistant 1.5 FTE
  Library Assistants 1.5 FTE
  Sunday Assistants 0.22 FTE

Mayfair Library Site Manager 1 FTE
  Duty Supervisor 0.5 FTE
  Senior Library Assistant 1 FTE
  Library Assistants 1.25 FTE
  Sunday Assistants 0.22 FTE

WCC Pay scale & equivalent AS IS FTE
| Band 3 | 7 |
| Band 2 | 19.51 |
| Band 1 | 0.55 |
| Total | 27.05 |

Not in scope
Area Manager (Hammersmith & Fulham)

Frontline operations
42.8 FTE

Not in scope