

Appendix 1 – Recommended (indicative) North Paddington Years’ 2-4 Programme of Works

Table 1: Proposal of work to take forwards using the remaining North Paddington budget (revenue/capital).

Revenue Funded proposals			
Strategic Theme area	Proposed projects’ name	Summary of proposal (Detail to be developed, following feasibility and scoping exercise)	Proposed allocated spend (£000’s)
Communities & Connections	North Paddington Community grant pot	Community Grant pot ringfenced to North Paddington communities. Criteria on grant to be worked up during scoping.	400
	Community Facilities co-coordinator system	Digital management system for the network to maximise the use of local facilities.	110
	Communications system	Digital solutions to improve communication i.e CRM that enable data sharing across platforms.	70
Crime and Safety	Trust and visibility	Pilot project focused on promoting community safety and providing reassurance to NP residents. Project to undergo further scoping with internal staff and community working group.	100
Neighbourhoods + PlaceShaping	Harrow Road Shopfront phase 2	Programme revenue costs for promotion and planning apps. Project to be managed by Council’s Economy team.	5
	Maida Hill Mark	Funds to create a	100

	activation	programme of events and activation to make the public space a vibrant and welcoming space for all. Project to be managed by Council's Market team.	
Employment, jobs economy and training	Dash Competition	Repeat of the year 1 programme of work Digital Dash competition, aimed to support young 18-25s with global organisations.	50
	Community Chest – Grants Pot	Capacity building for local organisations as well as increased access to local resources for residents, increased training opportunities and improved employment rates and strengthened partnerships	100
	Entrepreneurial courses	18-month pilot to foster innovation and creativity, develop skills, economic empowerment to residents in North Paddington to identify their passion and take a step into employment.	75
	Next steps – following the N-Pop Pilot	This will allow us to evaluate and learn from the N-Pop pilot (due to finish in Feb 2025), and establish the next steps to developing a stronger employment network.	65
Housing	Housing Collaborator post	Collaboration post to help develop ways of working and key principles for collaboration with Registered Providers.	144
Health and wellbeing	Meant Health proposal	Aims to set up mental health services tailored to the needs of NP residents, with a focus on community involvement and cultural	315

		sensitivity.	
Climate	North Paddington Nature reserve	Utilises the Climate Champions, to increase active engagement with nature, increase biodiversity and spaces for nature, improve air quality, encourage increased community connections to the local environment, and improve personal wellbeing.	12
Total Revenue			1,546

Capital funded proposals.			
Communities and Connections	VCS and 3 rd parties' capital grant pot	3-year Community Grant ringfenced to North Paddington communities-Will sit along the 3 rd Party Asset Investment Policy	4,500
	Community hubs	Investment in the refurb of Bayswater + Ernest Harriss House to enable the Community Hubs to be created in line with co-production process.	1,500
Neighbourhoods + PlaceShaping	Harrow Road Shopfronts phases 1 + 2	Funding will enable works on shop fronts (To be delivered in 2 phases by WCC Highstreets team)	990
	PlaceShaping and Highstreets enabling works (to complete feasibility and scoping)	Enable planning works to continue until April 2025, whilst a wider Place Shaping + High Streets business case is submitted.	925
	Meanwhile on North Paddington high	WCC Highstreets team to fit out	200

	streets project	commercial space to enable it to be utilised as a pop-up space. Further scoping on project required.	
	Creative community space	Acquire and develop/ new retail space.	900
	Maida Hill Market storage for activation	Build and secure a space to store event equipment for Maida Hill Market activation.	45
Climate – Greening	NP School Greening infrastructure	Incremental greening in the schools indoor and outdoor environment.	50
	Resilient Greening Registered Providers	Delivery of greening and potentially nature-based solutions in locations where Registered Providers properties have been identified as having higher risk climate indicators for flooding / heat exposure.	25
	NP Nature Reserve	Increase biodiversity and spaces for nature, improve air quality, encourage increased community connections to the local environment,	10
Year 2 – Community Infrastructure Levy	Avenues playground	Repurpose and activate this underutilised playground to cater to a wider audience, making it inclusive and more accessible from the Harrow Road.	350
	Environmental visual	Extension of year 1	250

	audits	project in a different location/ estate.	
	Strategic Housing Estate greening	Deliver nature-based solutions for an estate which has been identified as having higher risk climate indicators for flooding	200
Total Capital			9,945

NB** The total Capital budget allocation is £9.945m, which is £0.049m below the remaining unallocated budget of £9.994m. Should any future additional Capital budget be required then a request will be made through the established financial budgetary processes, which includes senior finance officer review, Capital Review Group and Cabinet approval.

Table 2: Proposals to be included in North Paddington Years 2-4 Programme of Works, with alternative funding agreed. These projects were excluded from shortlisting exercise as they will be funded outside of North Paddington budget. However, they will still be supported or delivered with North Paddington resources. They will also feature in the month North Paddington reporting.

Strategic Theme area	Proposed concept's name	Summary of proposal and funding stream (Detail to follow, after feasibility and scoping exercise)
Health and Wellbeing	Ways of Working	Funded by NHS - Improves participation in exercise in the NP area by offering a variety of options to improve health in the NP area.
	Be active North Paddington	Funded by NHS - Train NHS providers in North Paddington to better understand and respect diverse cultures, while also creating and testing new ways to provide care.
Communities and Connections	Helping Hands	WCC – Communities department
Climate	Carbon energy and greener living	WCC - Carbon offset funding
Housing + Homelessness	Homelessness	Will seek reserve funding to enable this pilot to take place in NP earlier than planned, as outlined within the wider homelessness strategy.