



Public Realm Team – Preliminary EqIA Form

Please complete this form for any project involving changes to: *pedestrian, cyclist, bus passenger movements; parking; loading; and mass-action programmes (e.g. dropped kerbs, tree buildouts, cycle stands, residential cycle hangars; dockless e-scooters/bikes, school streets, play streets, Legible London, Neat Streets 2).*

SECTION 1 – Project Summary	
1.1 Project/Scheme Name	C.WD13355 - Elgin Avenue, Central Island Improvements
1.2 Project Manager (WCC and WSP)	Ashley Coutts (WCC) Julio Alvarez (WSP)
1.3 Project/Scheme Information:	<u>Purpose:</u>
Purpose – what is the purpose of the scheme?	<ul style="list-style-type: none"> - Improve Highway Infrastructure - Increase greening and provide provisions that support active travel
Outline – how will you achieve the scheme?	<ul style="list-style-type: none"> - Improve access to high street shops
Context – how does the scheme fit in with wider policy/strategy?	<u>Outline:</u> Install central island build outs on Elgin Avenue between Lanark Road to Maida Vale, and Lauderdale Road to Delaware Road. The central islands will increase the number of resident parking bays, increase cycle parking and plant trees. Taxi rank will be reallocated. The footway at Morshead Road and Elgin Avenue is proposed to be extended and replaced with ASP paving (instead of cobblestones) and the pedestrian crossing is proposed to be realigned to be perpendicular to the carriageway.
	<u>Context:</u> <i>The Council takes ambitious action on climate change with the aim of becoming a net zero Council by 2030 and a net zero city by 2040. The city matches World Health Organization guidelines to limit residents’ and visitors’ exposure to air pollution. Westminster’s streets are cleaner and safer, our services use clean technology, and recycling is increased. People have access to high-quality green spaces, shops, voluntary, community, health and leisure services within a 15-minute distance from their home. Residents, workers and visitors are enabled and are encouraged to travel through Westminster in more active and sustainable ways.</i> Fairer Westminster Strategy 2022-26

SECTION 2 – Evidence Base

Record here the data you have gathered about the diversity of the people potentially impacted by this work. You should also include any research on the issues affecting inclusion in relation to your work

Age	<p>“A person belonging to a particular age or range of ages” (Equality and Human Rights Commission, 2023)</p> <p>Inset B (on the General Arrangement drawing) is located by City of Westminster College for students ranging between 18-31, have around 7000 students per year.</p> <p>Area insights for Elgin Avenue show main household age range of 35-54 years old.</p> <p>Paddington Recreation Ground located north of Elgin Avenue, sport events managed by everyoneactive.com in partnership with WCC, presumed use by local residents, cricket fans and various primary and secondary schools surrounding grounds.</p> <p>Several businesses are located along Elgin Avenue including a property management company. Information about the age of employees is not publicly available.</p>
Disability	<p>“A person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities” (Equality and Human Rights Commission, 2023)</p> <p>WCC GIS view shows there are three Blue Badge Bays near the Lanark Road to Maida Value extent, and one other Blue Badge Bay near the Lauderdale Road junction with Elgin Avenue.</p> <p>City of Westminster College provide extensive support for their disabled students, via scheme called SEND Local Offer (Learning Disabilities) - ‘Provision for High Need Learners’-graded as good by Ofsted, December 2019, further data otherwise not available to the public.</p>
Gender Reassignment	<p>“The process of transitioning from one sex to another” (Equality and Human Rights Commission, 2023)</p> <p>There are no known gender identity clinics nor general medical clinics situated along Elgin Avenue.</p>
Marriage and Civil Partnership	<p>“Marriage is a union between a man and a woman or between a same-sex couple. Same-sex couples can also have their relationships legally recognised as civil partnerships” (Equality and Human Rights Commission, 2023)</p> <p>Wedding ceremonies within range of St Marks Church.</p>

<p>Pregnancy and Maternity</p>	<p>“Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth” (Equality and Human Rights Commission, 2023)</p> <p>There are no known pregnancy and/or maternity clinics nor general medical clinics situated along Elgin Avenue.</p>
<p>Race</p>	<p>“Race refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins” (Equality and Human Rights Commission, 2023)</p> <p>Area insights show 40% White, 8% Arab and 52% Other. Data source: Office for National Statistics Census 2011.</p> <p>Data regarding race of students of City of Westminster College was not publicly available, however they promote diversity on their website.</p>
<p>Religion or Belief</p>	<p>“Religion refers to any religion, including a lack of religion. Belief refers to any religious or philosophical belief and includes a lack of belief” (Equality and Human Rights Commission, 2023)</p> <p>Area insights for Elgin Avenue show the main religion within the area to be 42% Christian.</p> <p>St Marks Church located slightly east of Inset A (Hamilton Terrace, London, NW8 9UT); congregation likely during religious periods and weddings. Regular religious services are held Tuesday, Thursday and Sundays.</p> <p>Within the area of Inset A, there is a Hajj (Pilgrimage for Muslims) tour operator ‘Hajj & Umra Travel Ltd’, so some congregation would occur during periods of Islamic holidays.</p> <p>City of Westminster College located by Inset B, promote a Mutual Respect value, which includes having multiple faith rooms throughout the college campus.</p>
<p>Sex</p>	<p>“A man or a woman” (Equality and Human Rights Commission, 2023)</p> <p>Local census shows about an equal make up of male (51%) and female (49%) ratio. Census 2011</p>
<p>Sexual Orientation</p>	<p>“Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes” (Equality and Human Rights Commission, 2023)</p> <p>City of Westminster College promote Individual liberty and therefore have created a LGBT Safe Zone.</p>
<p>Other - People who are on Low Incomes, Homeless, or Refugees</p>	<p>Below average deprivation. Census 2011.</p>

SECTION 3 – Project Impact

Does the project, policy or proposal have the potential to disproportionately impact on people with a protected characteristic?	Protected Group:	Impact (positive/negative/neutral):	Explain Why?	Action/Mitigation for negative impact:	Owner:	Timescale:
<p>If so, is the impact positive, negative or neutral?</p> <p>Please provide a justification or reason for a positive or negative impact.</p>	Age	Positive	College; crossing improvements outside of building. Recreational grounds, likely used by primary and secondary schools.	No immediate action nor mitigation required due to the positive impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Disability	Positive/Neutral	<p>Positive impact to improve the pedestrian crossing at Morshead junction. Improvements to the footway buildout at the Morshead Road junction where uneven cobblestones are proposed to be replaced with flat artificial stone paving, this making the journey more comfortable and smooth for wheelchair/powerchair users. Dropped kerb crossings will facilitate easier movement between footways.</p> <p>A negative impact may be the footway width of the centre island being the minimum footway width of 1m. However this is below the desired width for wheelchair users. It is anticipated wheelchair users are unlikely to use the parking spaces in the middle of the carriageway as there are three blue badge bays near by. Design will investigate whether there is sufficient carriageway width to extend the island build outs to 1.2m</p>	<p>Investigate whether the island buildouts can be increased to 1.2m or whether this is appropriate as the islands will be pedestrian refuges not footway.</p> <p>No immediate action nor mitigation required due to the positive/neutral impact, however this should be monitored if the locale changes.</p>	Westminster City Council / WSP	Stage 2 design
	Gender Reassignment	Neutral	People undergoing gender reassignment are unlikely to be disproportionately impacted by the scheme.	No immediate action nor mitigation required due to the neutral impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Marriage and Civil Partnership	Positive	People who are married or in a civil partnership are unlikely to be disproportionately impacted by the scheme, however ceremonies carried out at the church may be impacted by parking availabilities and pedestrian access for large congregations.	No immediate action nor mitigation required due to the positive impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Pregnancy and Maternity	Positive	Improved footway levels, an increase of parking bays may assist pregnant and parents access to the local shops, in particular the pharmacy. The improved pedestrian	No immediate action nor mitigation required due to the positive impact however, this should be monitored if the locale changes.	Westminster City Council	N/A

			crossing makes for a safer carriageway crossing for people with pushchairs.			
	Race	Neutral	Race within the area are unlikely to be disproportionately impacted by the scheme.	No immediate action nor mitigation required due to the neutral impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Religion or Belief	Neutral	Religions or beliefs are unlikely to be impacted by this scheme. Use of the transport network by those practising different religious events (i.e weddings, christenings or mass) may vary across different days (e.g., Sunday worship, when public transport services are reduced) or parking availability and pedestrian space for larger gatherings.	No immediate action nor mitigation required due to the neutral impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Sex	Neutral	Users of all sexes are unlikely to be impacted by the scheme.	No immediate action nor mitigation required due to the neutral impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Sexual Orientation	Neutral	LGBTQ2+ users are unlikely to be disproportionately impacted by the scheme.	No immediate action nor mitigation required due to the neutral impact however, this should be monitored if the locale changes.	Westminster City Council	N/A
	Other - People who are on Low Incomes, Homeless, or Refugees	Neutral	As the Census shows low deprivation levels it is not envisioned that people on low incomes would be impacted by the scheme.	No immediate action nor mitigation required due to the neutral impact however, this should be monitored if the locale changes.	Westminster City Council	N/A

Section 4 – EqIA Requirement

Based on your responses, should a full EqIA be undertaken?

No

Signed/Date:

WCC: AC 8 March 2023