

## **RECORD OF OFFICER EXECUTIVE DECISION**

**State if decision exempt from publication** (Appendices are EXEMPT)

Certain information may be exempt from publication if it falls under Schedule 12A of the Local Government Act 1972. However, these exemptions only apply so long as, in the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing it.

<b>No.</b>	<b>Date of Decision:</b>	29 October 2024
<b>1.</b>	<b>Name of Decision Maker and Job Title:</b>	Deputy Chief Executive and Bi-borough Executive Director of Adult Social Care and Health
<b>2.</b>	<b>Status of the decision (e.g. by Executive Director in consultation with Portfolio Holder under the Constitution):</b>	Executive Director in consultation with Portfolio Holder under the Constitution
<b>3.</b>	<b>Specific Delegation from Executive (Leader, Cabinet or Cabinet Member) / Committee:</b>	Cabinet Member
<b>4.</b>	<b>Other Consultees involved. (i.e. Director of Law &amp; Finance):</b>	Legal and Finance teams
<b>5.</b>	<b>Material considered as part of the decision making process. Include how best value achieved and equality objectives met (as appropriate):</b>	Public Health Grant eligibility
<b>6.</b>	<b>Decision taken:</b>	Executive Director is recommended to approve the allocation of £487,788 to the Dual Diagnosis team
<b>7.</b>	<b>Reasons for the Decision:</b>	To develop the team's service offer and increase treatment outcomes. By expanding the team, the team can broaden its eligibility criteria, allowing it to support a greater number of service users with severe mental illness and concurrent substance misuse needs
<b>8.</b>	<b>Risk Analysis:</b>	Possible redundancy costs and service stability. These will be mitigated by: <ul style="list-style-type: none"> <li>- designing the roles specifically for this Public Health-funded initiative. This clarity will help identify which positions may be at risk, such as "Public Health Social Worker", "Public Health Psychologist."</li> <li>- Transparency in job advertisement. When advertising these roles and drafting job offer letters, it is important to explicitly state that the positions are contingent upon time-limited funding. Should the funding come to an end,</li> </ul>

		the service will need to engage in consultation with the affected employees
<b>9.</b>	Details of alternative options considered and rejected:	N/A
<b>10.</b>	Conflicts of interest declared by any Executive Member/ other Member or officer consulted by the decision maker which relates to the decision:	N/A
<b>11.</b>	Dispensations Granted: (If any)	N/A

**I certify that this is a true record of the executive decision above**

Signed by the Decision Maker



Dated 29<sup>th</sup> October 2024

Name: Bernie Flaherty